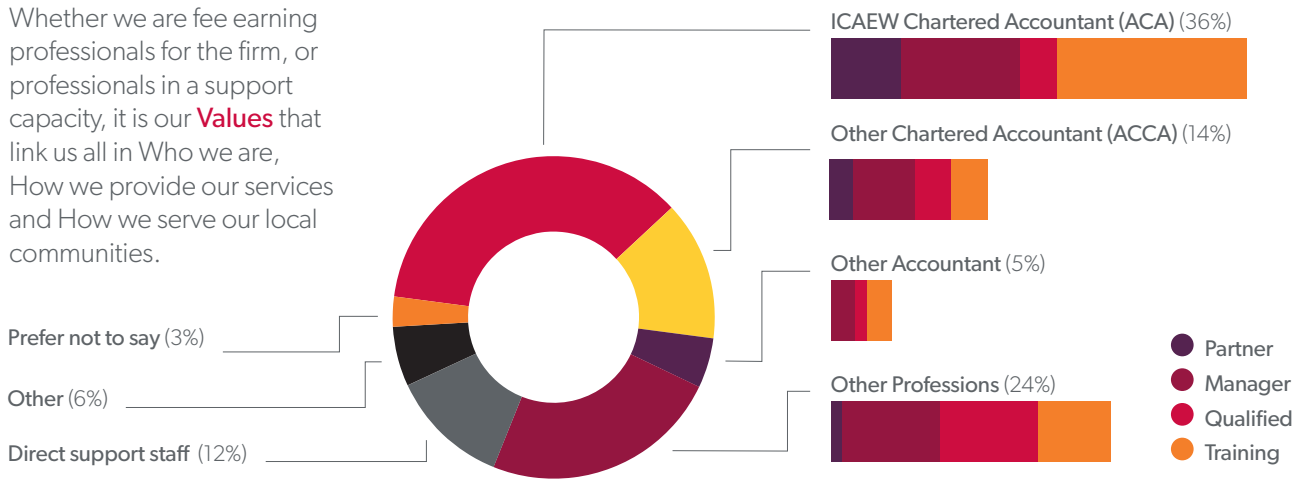


Diversity 2019

We are proud that 79% of the firm chose to share information about themselves in our 2019 diversity survey. Organisations thrive where individuals feel they are able to 'be themselves' at work. As part of our ongoing journey to look at Who we are within Mercer & Hole, and How we work internally, and with our clients, we would like to thank all of you who took the time to complete the survey.

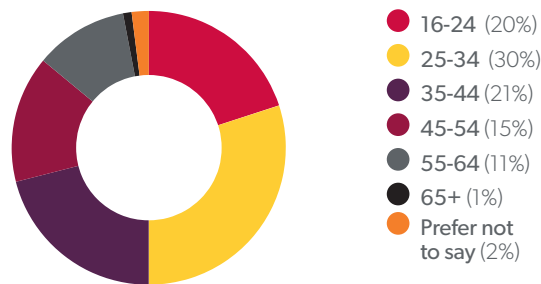
Who we are

Whether we are fee earning professionals for the firm, or professionals in a support capacity, it is our **Values** that link us all in Who we are, How we provide our services and How we serve our local communities.



Age

Nearly 90% of us spread fairly evenly between the ages of 20-64 which reflects the long serving careers Mercer & Hole seek to develop.



Gender

Our - almost even - gender split runs throughout the firm, at all levels.



Caring responsibilities

